



THE ARRABON APPROACH

Arrabon shepherds churches and Christian organizations through a multi-stage process of transformation to help them become reconciling communities for a broken and divided world.

A reconciling community is one that actively practices the ongoing work of peacemaking and Kingdom building. They are recognizable because they have a biblically-rooted approach to reconciliation, understand the context for reconciliation within their community, and engage in creative culture-making to become an agent of healing to others. Below are some additional details about Arrabon's practice of institutional transformation.

BUILDING RECONCILING COMMUNITIES

All of Arrabon's teaching, resources, coaching, and engagement center around training communities how to build "The Reconciling Community House":

1 | *The Foundation* **SPIRITUAL FORMATION**

Reconciliation is a practice that engages our whole self and community—body, mind, and soul. We look to Scripture for a solid foundation that can guide this practice and help shape us in habits and actions that make us more like Christ.

2 | *Structural Support* **UNDERSTANDING DIFFERENCES**

Cultural intelligence is a measure of how well a person or community understands and works with people and cultures that are different from their own. Arrabon works with communities to help them grow in cultural intelligence as a vital skill-set for reconciliation.

3 | *Structural Support* **RECOGNIZING DIVERSE EXPERIENCES**

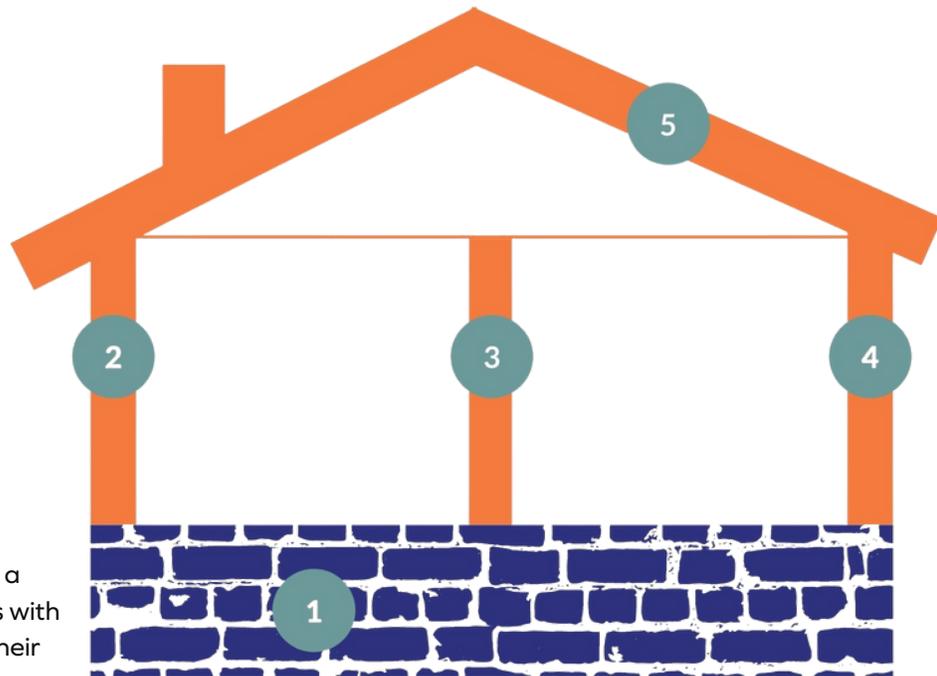
Common events can be experienced differently by different people. Arrabon works with communities to improve their ability to recognize when and why certain shared experiences may create tension, misunderstanding, or division and see new opportunities for empathy and unity in diversity.

4 | *Structural Support* **WORKING CROSS-CULTURALLY**

Cross-cultural engagement is a vital way that communities can practice community building across lines of difference. Arrabon trains leadership teams and communities how to wisely and faithfully work with others.

5 | *Protective Cover* **CREATING NEW CULTURE**

Arrabon is distinct for the ways it engages imagination and creativity as a vital part of reconciliation. It works with teams and volunteers to train them how to create new stories, songs, liturgies, prayers, and ministry models that reflect shared practice and common life.





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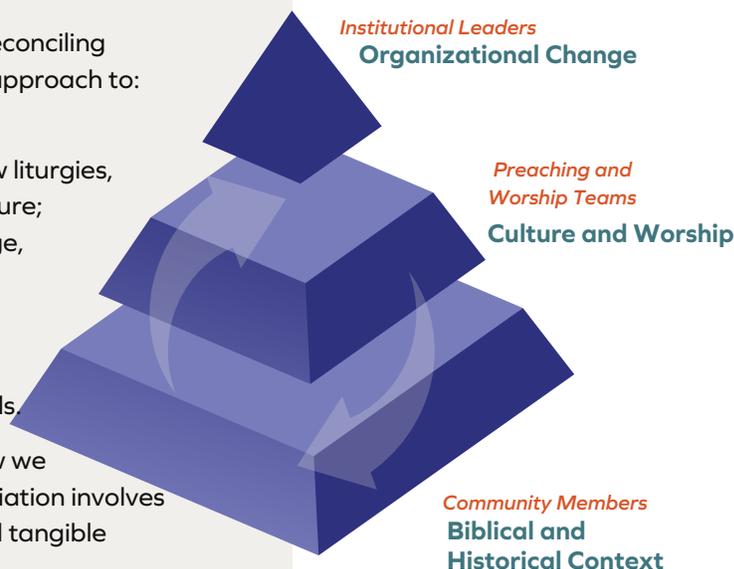
HOLISTIC TRANSFORMATION

In its work to help Christian communities learn and the Reconciling Community House, Arrabon takes a holistic three-tiered approach to:

- Equip institutional leaders for structural change;
- Empower preaching and worship teams to create new liturgies, music, and other ministry practices that build new culture;
- Educates community members with a shared language, knowledge, and biblical vision for reconciliation.

This three-tiered approach helps communities develop a flexible and sustainable pathway to change that fits their unique context, priorities, and needs at multiple levels.

It also reinforces the idea that reconciliation is part of how we experience spiritual formation. That is, practicing reconciliation involves our whole self and community, and provides concrete and tangible opportunities to be shaped more and more like Christ.



COMMUNITY LEARNING

"Be completely humble and gentle; be patient, bearing with one another in love. Make every effort to keep the unity of the Spirit through the bond of peace. There is one body and one Spirit, just as you were called to one hope when you were called; one Lord, one faith, one baptism; one God and Father of all, who is over all and through all and in all." Ephesians 4:2-6



In all of its work with Christian communities, Arrabon is working to bring people together as one Church and one family in Jesus Christ.

To this end, all of Arrabon's resources are designed to help communities learn how to practice reconciliation together, side-by-side. We encourage this practice in several ways: through group discussion, team training, accountability partners, community prayer, singing together, songwriting together, serving together and more.

Arrabon actively encourages communities to bring their own questions, challenges, and desires into the learning process. This helps communities solve issues in real time and build common purpose.

Get in touch and learn more by emailing grow@arrabon.com.